

Minutes of the **General Purposes Committee**
of the **Test Valley Borough Council**
held in Upper Guildhall, High Street, Andover
on Wednesday 22 June 2016 at 4pm

Attendance:

Councillor I Carr (Chairman)	(P)	Councillor M Hatley (Vice Chairman)	(-)
Councillor N Adams-King	(P)	Councillor A Dowden	(P)
Councillor P Giddings	(P)	Councillor I Hibberd	(A)
Councillor A Hope	(P)	Councillor I Jeffrey	(P)
Councillor P Hurst	(P)	Councillor P North	(P)
Councillor G Stallard	(P)		

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Minutes

Resolved:

That the minutes of the meeting held on 30 September 2015 be confirmed and signed as a correct record.

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Staff Pay Award 2016/17

Consideration was given to a report by the Chief Executive which addressed the pay claim submitted by the trade unions for the year 2016/17.

The claim from Unison was for 4% increase across the board on all salary points and allowances and a continuing commitment to pay at least the living wage to its lowest paid employees. In 2015/16 the Council agreed that the lowest pay point would continue to exceed £7.85 per hour (except apprentices) in line with the living wage whilst not binding themselves to award specific pay rises in the future as the level of the Living Wage Foundation (LWF) Living Wage increased. The Council would raise the lowest pay point to £8.25 per hour in 2016/17 to meet the LWF Living Wage.

The Council's approved budget for 2016/17 contained provision for a potential pay award.

Resolved:

That with effect from 1st April 2016

- **All points of TVBC's Pay Scales be increased by 2.5%.**
- **The Council's lowest pay point shall exceed £8.25 per hour for all employees (except apprentices).**

51 **General Purposes Committee – Appointment of Sub Committees**

Consideration was given to a report of the Head of Legal and Democratic Services which requested the General Purposes Committees to establish a Redundancy Appeals Sub-Committee and Employment Appeals and Ethics Sub-Committee.

Resolved:

1. **That a Redundancy Appeals Sub-Committee of the General Purposes Committee be established comprising four members to deal with redundancy appeals and that Councillors Hibberd, Hope, Hurst, and Jeffrey be appointed to the Sub-Committee for 2016/17.**
2. **That an Employment Appeals and Ethics Sub-Committee of the General Purposes Committee be established comprising five members to deal with all other appeals by members by staff relating to employment matters (save for redundancy matters) as well as matters of an ethical nature concerning Members as delegated on 25 July 2012 and that Councillors Carr, A Dowden, Giddings, Hatley and Hurst be appointed to the Sub-Committee for 2016/17.**

52 **Scheme of Delegations to Officers**

Consideration was given to a report of the Head of Legal and Democratic Services to approve the Council's Scheme of Delegations to Officers as far as it applied to this Committee.

Resolved:

1. **That the Scheme of Delegations to Officers annexed to the report to Annual Council in so far as it applies to the powers and duties of the General Purposes be approved.**
2. **That the Scheme set out in the Annex to the report to Annual Council, as amended above, be incorporated into the Constitution.**

The Committee expressed their concern and sent their best wishes to Councillor Hibberd following his recent illness.

(Meeting terminated at 4.25pm)